

Resolutions By-Laws Committee Report **2014 2018 Quadrennial Conference**

We, your Resolutions By-Laws Committee, submit the following report for your consideration and adoption:

I. Conference Executive Council/Elders

A. Election/Appointment Process:

1. A slate of officers shall be elected by the Quadrennial Conference voting delegation.
 - a) Each Nominee for Conference Superintendent will provide a slate of officers which will include the Assistant Superintendent and Conference Secretary/Treasurer prior to the Quadrennial Conference session. This slate will be included on their resume, which will be distributed to each Quadrennial Conference Delegate, one month prior to the Quadrennial Conference Session.
 - b) The Conference Superintendent shall have the authority to appoint another Assistant Superintendent and /or Conference Secretary/Treasurer in the event of a vacancy in this position, during the Quadrennial term.
 - c) The Conference Superintendent, **in consultation with the Assistant Superintendent, and Secretary/Treasurer**, shall appoint the other members of the Conference Executive Council.
 - d) The Conference Executive Council shall consist of the following:

Superintendent

Assistant Superintendent

Secretary/Treasurer

Six (6) District Elders

Discipleship Ministries Director

Evangelism/Missions Director

- e) All appointments will be for a four-year term and are subject to the guidelines given in the ~~2013-2017~~ 2017-2021 International Pentecostal Holiness Church Manual.
- f) In the event, ~~that~~ a Conference Executive Council Member must be replaced, it shall be with a two-thirds majority vote of the Conference Executive Council.

B. Benefits of the Proposed Structure:

- ~~1. To assist the Office of the Bishop to facilitate in the general oversight of the ———
—Upper South Carolina Conference.—~~
- ~~2. To enhance relationship growth among the ministers of the Upper South Carolina Conference.~~
- ~~3. To facilitate a quick and personal response to churches' and ministers' issues.~~
- ~~4. To meet the resource needs of the local church and pastor.~~
- ~~5. To position the Upper South Carolina Conference for growth.~~

C. B. Duties of District Eldership Elders:

- 1.. To serve as an extension of the office of the Conference Bishop by:
 - 1- a) Giving pastoral support to the ministers and churches of the assigned district by the Conference Bishop.
 - 2. b) Encouraging personal, spiritual and professional growth for Pastors, Ministers and churches.
 - 3. c) Participating with the Conference Bishop in the ~~district's~~ Pastoral appointment process of the assigned district.
 - 4- d) Enabling programs that may assist local churches to build and extend their Ministry ministries.

5. e) Assisting the Conference Bishop in the administration of the conference as needed on the district level.

D C. Duties of Conference Executive Council:

1. To implement and oversee the ministries and programs adopted by the Quadrennial Conference.
2. To support the Conference Bishop's vision and strategy for conference growth.
3. To be faithful in attendance at Conference Executive Council meetings.
4. To serve as Conference Budgetary Committee, adopting the annual Budget of the conference.
5. To set the salary and benefits of Conference Bishop in accordance with guidelines of the 2017-2021 IPHC Manual. The position of Conference Bishop shall be a full-time position.
- ~~5. The Conference Executive Council shall **To** set the salary and benefits of all Conference employees (office staff, administrative staff, and grounds' keeper).
All conference employees shall have a performance and salary review annually. The position of Conference Superintendent shall be a full time position and the salary of the Conference Bishop shall be set by the Conference Executive Council according to the **2013-2017 IPHC Manual PAGE 140 (LETTER C; PARAGRAPH 3)**.~~
6. To set the salary and benefits of all Conference employees (office staff, administrative staff, and grounds' keeper).
- ~~6.7.~~ To serve as **the** Nominating Committee for Quadrennial Conference Committees:
 - (a) To appoint Conference delegates to serve on committees, with two (2) lay delegates appointed to each committee.
 - (b) To appoint a Conference Executive Council Member or Ministry Head

to serve as chairperson of each committee.

7. 8. To assist the Conference Bishop in preparing Committee Reports to be distributed to ministers and lay delegates one month before the Quadrennial Conference.

8. 9. To serve as the Division of Labor: The MANUAL of the IPHC is to be the primary guidebook.

~~9. To plan and promote an annual Camp Meeting.~~

9 To promote all ministry events.

~~10.~~ 11. To oversee the maintenance, rental and any enhancements of the campground property.

~~11.~~ 12. ~~The Conference Executive Council will~~ To appoint a nominating committee to nominate all candidates (i.e. conference officials) for election to the Quadrennial Conference. This committee will parallel the nominating committee structure of the local church, as set forth in ~~the IPHC manual 2013-2017 PAGES 166-167~~ 2017-2021 IPHC manual.

The committee shall be composed of: The Conference Bishop/or his appointee(chairman), 2 Conference Executive Council Members, 3 pastors (not on the Conference Executive Council), and 3 lay representatives. All nominees' character shall be in harmony with scriptural leadership criteria and the IPHC manual. They should meet the qualifications of the office being nominating for. Nominations will be made by way of an official nominating form to be mailed to all eligible ministers and pre-registered lay delegates no later than two months prior to the Quadrennial Conference. Resumes on each approved nominee for Conference Bishop will be forwarded to all ministerial and lay delegates 30 days prior to the Quadrennial Conference session.

13. To ratify all appointments made by the Conference Bishop and Ministry Directors.

~~II. Conference Ministries Boards:~~

~~—Discipleship Ministries Board and Evangelism/Missions Board: The appointed directors shall appoint their perspective ministry board in consultation with and~~

- ~~—approval by the Conference executive council.~~
- ~~B. The Men’s Ministries Director and the WIN Director shall be appointed by the—
—Conference Bishop in consultation with and approval by the Conference executive—
—council.~~
- ~~—These ministry directors shall appoint their respective boards in consultation with—
—and approval by the Conference Executive Council.~~
- ~~—The Women’s Ministries shall follow the guidelines set forth by the Quadrennial—
—WM Convention.~~

II. Duties of the Conference Bishop:

- A. To appoint the following Ministry Directors, in consultation with the Assistant Superintendent, and Secretary/Treasurer (and Discipleship Ministries Director when necessary):
1. Director of Clergy Development/School of Ministry
 2. Director of Discipleship Ministries
 3. Director of Evangelism Ministries
 4. Director of Hispanic Ministries
 5. Director of Men’s Ministries
 6. Director of Mission Ministries
 7. Director of World Intercession Network Ministries
 8. Director of Women’s Ministries
- B. To give direction to and work with all conference ministries for the promotion of God’s Kingdom through social media, web technology, written publications, and any other forms of advertisement.
- C. To call and conduct regular meetings of the Conference Executive Council at least quarterly (2017-2021 IPHC Manual).
- D. To conduct regular meetings with conference ministry leaders and service personnel to:
- 1) Share information and to coordinate ministry programs.
 - 2) Prepare a Conference calendar of events for the coming year no later than the

first part of November. This calendar shall be distributed by the last of November.

E. To plan and promote the following:

- 1) Training for all pastors, ministerial candidates, transferees, reinstated ministers.
- 2) Annual retreat for ministers and spouses.
- 3) Conference Sessions (Inspirational, Biennial, and Quadrennial)
- 4) Camp Meeting or its equivalent.
- 5) Any other event that he and the Conference Executive Council shall deem necessary.
- 6) To notify, with use of office staff or other designees, the conference ministers of the death of a fellow minister.
- 7) To consult with pastors, whose churches have plateaued or declined, and encourage and assist in growth (spiritual, numerical, financial).

F. To contact all groups who leave our local churches, in an effort of reconciliation to continue to be a part of the IPHC.

G. To conduct an annual performance and salary review of all conference staff/employees.

~~III. Duties of Conference Bishop:~~

~~— To give direction to and work with all conference ministries to promote the advancement of God's Kingdom.~~

~~To call and conduct regular meetings of the Conference Executive Council at least quarterly (IPHC MANUAL 2013-2017, page 140; LETTER C; PARAGRAPH 1).~~

~~— To conduct regular meetings with conference ministry heads and service personnel to:~~

~~A. SHARE INFORMATION AND TO COORDINATE MINISTRY PROGRAMS.~~

~~B. PREPARE A CONFERENCE CALANDER OF EVENTS FOR THE COMING YEAR NO LATER THAN THE FIRST PART OF~~

~~NOVEMBER. THIS CALADER SHALL BE DISTRUBUTED BY THE~~

~~—LAST OF NOVEMBER.~~

~~—To plan and promote the following:~~

- ~~1) Training for credentials candidates, transferees, reinstated
—ministers.~~
 - ~~b) Annual retreat for ministers and spouses.~~
 - ~~c) Annual Conference and Camp Meeting.~~
 - ~~d) Any other event that he and the Conference Executive Council
—shall deem necessary.~~
 - ~~e) To notify, with use of office staff or other designees, the conference
—ministers of the death of a fellow minister. To consult with pastors,
—whose churches have plateaued or declined, and encourage and
—assist in growth (spiritual, numerical, financial).~~
- ~~5. To contact all groups who leave our local churches in an effort to guide them in
—the formation of a new local Pentecostal Holiness Church.~~

III. Conference Ministries Boards/Committees:

- A. All conference ministry boards/committees (i.e. DM, Missions, Evangelism, Hispanic, WIN, WM, Men's Ministries, etc.) shall be appointed by the respective Ministry director, in consultation with the Conference Bishop. These appointments will be ratified by the Conference Executive Council.
- B. All conference ministry boards/committees shall adhere to guidelines prescribed in the 2017-2021 IPHC manual.

IV. Ministerial Credentials Committee Appointment:

- A. The Conference Bishop, The Director of Clergy Development/School of Ministry and five ~~six~~ ordained ministers shall serve a four-year ~~terms~~ term on the Ministerial Credentials Committee. This committee shall be appointed according to the discretion of the Conference Bishop ~~Conference Executive Council~~ and duties are to operate according to the ministerial credentials manual. This Committee shall be ratified by the

Conference Executive Council.

V. Ministers:

A. ~~Membership~~ Ministerial Credentials

Prospective candidates shall:

1. ~~To~~ Satisfy the requirements of the IPHC Manual for licensing.
2. **Submit** recommendations from the pastor and **the** local church, along with **an** application ~~must to~~ be presented to the Ministerial Credentials Committee by the annual December meeting.
3. ~~Ministerial candidates shall~~ Meet with the Ministerial Credentials Committee prior to the start of the ministerial study course (School of Ministry).
4. ~~The Ministerial Credentials Committee Procedural Manual shall govern new—candidates, transferees, and those being reinstated.~~

B. Ministerial Ethics:

All ministers shall:

1. Remember the sacredness of their calling.
2. Be faithful in support of the conference ministries and programs to include: district meetings, conference chapel services, **continuing education opportunities**, etc.
3. Use discretion in the use and recommendation of ministers. Keep visits to former pastorates to a minimum.

C. Ministerial Tithing:

All Ministers shall:

1. Faithfully following the guidelines in the Bible and the IPHC Manual in tithing. Only ministers, who are in compliance, with these guidelines shall be considered for election and/or appointment to any official capacity within the conference (i.e. Conference Executive Council, Conference committees, or pastoral appointments).
2. Send their tithe monthly to the Conference Ministries Development Center by the tenth of the month.

~~Local church Administrative Council~~

Leadership:

1. Local Church Administrative Council Members

~~(PAGES 164-171 OF IPHC MANUAL 2013-2017.)~~

~~—Elders (PAGES 161-162 OF IPHC MANUAL 2013-2017.)~~

~~—Deacons (PAGES 162-163 OF IPHC MANUAL 2013-2017.)~~

~~Discretion should be used so as not to elect or appoint more than one person from the same immediate family to a board. Neither the Pastor nor any member of the Pastor's family shall serve or function as the treasurer or bookkeeper. Exceptions must be approved by the Conference Executive Council. IPHC MANUAL 2013-2017, PAGE 160, NUMBER 3; PARAGRAPH B).~~

B. Faithfulness to Conference

~~—Support the ministries and programs of the conference.~~

~~—Support in attendance and finances.~~

D. Pastoral Changes:

~~A.~~ 1. Regardless of the selection of track by which a Senior Pastor and church enter into this God-blessed ministry relationship, both should strive to continue in this ministry relationship until the Holy Spirit directs either party that a new direction is desired. At that time, the Conference Bishop should be informed. This relationship is not to be construed as a contractual agreement. **(Page 146, Letter E; Paragraph 3.) (Refer to the 2017-2021 IPHC Manual).**

~~B.~~ 2. When a pastoral change becomes necessary ~~between quadrennial conferences~~, the party initiating the change should give the other party a thirty-day notice.

~~C.~~ 3. All voting procedures shall be governed by the IPHC Manual.

VIII. Conference Events:

~~Annual Conference (Quadrennial, Inspirational, Biennial)~~

~~—The Quadrennial conference will be held the third Saturday of MAY, and all other Conference dates will be determined by the Conference Executive Council.~~

~~—Local churches should select delegates to the Quadrennial and Biennial~~

~~Conferences by THE FIRST OF March and send names to the conference Development Center by MID-MARCH.~~

VI. Local Church Administrative Council:

1. All Local Church Administrative Council Members, Elders, and Deacons shall faithfully follow the guidelines set forth in the Bible and the IPHC Manual.
2. Discretion should be used so as not to elect or appoint more than one person from the same immediate family to a board.
3. Neither the Pastor nor any member of the Pastor's family shall serve or function as the treasurer or bookkeeper. Exceptions must be approved by the Conference Executive Council (2017-2021 IPHC Manual).

VII. Faithfulness to the Conference:

- A. All Ministers, local church administrative councils, and local churches shall:
1. Support the ministries and programs of the conference.
 2. Support in attendance and finances.

VIII. Conference Events:

- A. Conference Sessions (Inspirational, Biennial, and Quadrennial):
1. The Quadrennial conference will be held the third Saturday of May, and all other Conference dates will be determined by the Conference Executive Council.
 2. Local churches should select delegates to the Quadrennial and Biennial Conferences by the first of March and send names to the Conference Development Center by mid- March.

IX. Hispanic Ministries

1. The Conference Bishop and Director of Hispanic Ministries shall work to formulate an Hispanic District of Churches within the Spirit Life Ministries/USCC Conference.
2. The Conference Bishop and Director of Hispanic Ministries, in consultation with the Hispanic pastors, shall continue to analyze the best avenues (i.e. training, events, etc.) by which to develop the Hispanic pastors and church laity for spiritual growth.

Signed: Brent Lollis, Chairman; Celeste Cathcart, Janet Entrekin, Shane Elrod, Eder Herrera, Brian Brock, and Larry Cason.

The Following will help you to better understand the changes/additions in the 2014 Resolutions report:

~~Strike through~~ = Proposed Deletions

Red Font = Additions or Changes